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ISLE OF ANGLESEY  
COUNTY COUNCIL

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Prif Weithredwr – Chief Executive  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>DYDD IAU, 28 TACHWEDD, 2013 am 2.00 o'r gloch</b>	<b>THURSDAY, 28 NOVEMBER 2013 at 2.00 pm</b>
<b>YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI</b>	<b>COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs. Mairwen Hughes (01248) 752516 Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Annibynnol / Independent**

D R Hughes (Cadeirydd/Chair), W T Hughes, Richard Owain Jones and Dafydd Rhys Thomas

### **Plaid Cymru / The Party of Wales**

John Griffith, Carwyn Jones, Alun W Mummery (Is-Gadeirydd/Vice-Chair) and Dylan Rees

### **Heb Ymuno/Unaffiliated**

Raymond Jones  
R.LI. Jones

## **A G E N D A**

**1     APOLOGIES**

**2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**3     MINUTES (Pages 1 - 6)**

To submit, for confirmation, the minutes of the meeting held on 25 September, 2013.

**4     UPDATE ON THE PARTNERSHIP UNIT (Pages 7 - 10)**

To submit an update report by Senior Partnership Manager.

**5     ANNUAL REVIEW OF THE COMMUNITY SAFETY PARTNERSHIP (Pages 11 - 18)**

To submit a report in relation to the above.

**6     COMMUNITIES FIRST - YNYS MÔN (Pages 19 - 26)**

To submit a report in relation to the above.

**7     CONSULTATION DOCUMENT ON THE NORTH WALES FIRE AND RESCUE (Pages 27 - 50)**

To submit a report in relation to the above.

**8     CHAIR AND VICE-CHAIR UPDATE AND ANY ANNOUNCEMENT**

To receive any announcements by the Chair or Vice-Chair.

**9     WORK PROGRAMME (Pages 51 - 60)**

To submit a report by the Scrutiny Officer.

## PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

### Minutes of the meeting held on 25 September 2013

- PRESENT:** Councillor Derlwyn Rees Hughes (Chair)  
Councillor Alun Wyn Mummery (Vice-Chair)
- Councillors John Griffith, W T Hughes, Carwyn Jones, Richard Owain Jones and Dylan Rees
- IN ATTENDANCE:** Chief Executive,  
Head of Service (Economic Development) (DW),  
Scrutiny Officer (GWR),  
Committee Officer (MEH).
- APOLOGIES:** Councillors Jeffrey M.Evans, Dafydd Rhys Thomas
- ALSO PRESENT:** Mr. Gerallt Llewelyn Jones – Managing Director Menter Môn.
- 

The Chair sympathised with Mr. Geraint Roberts (Scrutiny Officer) in the loss of his Uncle recently.

The Chair expressed his congratulation to Mr. Dylan Williams (Head of Service – Economic Development) on his marriage.

#### **1 APOLOGIES**

Apologies as noted above.

#### **2 DECLARATION OF INTEREST**

Councillors John Griffiths, W.T. Hughes and R.O. Jones declared an interest that they are members of the Planning and Order Committee and would not express an opinion regarding developments referred to within the reports to the Committee.

#### **3 MINUTES**

The minutes of the meeting held on 25 July, 2013 were confirmed.

#### **ARISING THEREON**

The Scrutiny Officer noted that representatives from the Anglesey and Gwynedd Partnership Unit will attend the November meeting of this Committee to respond to issues raised at the meeting held on 25 July, 2013.

#### **4 ECONOMIC DEVELOPMENT ON ANGLESEY : OVERVIEW, OPPORTUNITIES AND CHALLENGES**

Submitted – a report by the Head of Service (Economic Development) in relation to the above.

It was reported that the Isle of Anglesey has suffered from a declining economy and pockets of significant socio-economic deprivation. The role of the County Council, in partnership with the community and key stakeholders to ensure potential opportunities are capitalised upon whilst responding effectively to the challenges. The objectives of the Council will primarily be delivered through the Enterprise Island Framework, the Authorities vision for a strong and vibrant economy to create jobs and prosperity for local residents and communities.

The Enterprise Island Framework has been established to enable interactions, alignment and co-ordination through three distinct programme areas : Energy Island Programme, Destination Management Plan and broader Regeneration Programme. In delivering the Enterprise Island Framework the Economic Development Unit has a facilitatory and leadership role to develop the transformational opportunities, whilst ensuring residents are well informed, consulted and given the opportunity to shape the Island's social and economic future where appropriate. This relationship is key to maintaining and developing the County Council's reputation with potential developers and local communities.

The Head of Service outlined the potential of the new nuclear build at Wylfa, Rhiannon Offshore Wind Farm and Penrhos Leisure Village with the potential of the creation of 2,500 net additional jobs by 2025, alongside 6,000 construction jobs and a major contribution to GVA. This could represent a contribution of £2.34 billion to Anglesey and the sub-regional economy in the period up to 2025. The proposed projects for Anglesey and North Wales will be substantial and as a result of the opportunities associated with the Enterprise Island Framework, underpinned by the Energy Island Programme, Enterprise Zone status, Welsh Government Programmes, current and future European funding streams and anticipated substantial private sector investment.

The Portfolio Holder for Economic Development, Councillor Aled M. Jones stated that the substantial potential developments on the Island would create immense inward investment. The Economic Development Unit is working hard to ensure that local businesses and residents of the Island could benefit from such developments.

He also referred to the recent announcement that the land owned by the Isle of Anglesey County Council on the A55 expressway near Gaerwen has been chosen as the preferred site for a proposed new Menai Science Park. The development could be a major new project for the Island. The County Council's Economic Development Unit will therefore continue to work closely with Bangor University and Welsh Government to progress the project further. The aim is to ensure that the Menai Science Park complements the Welsh Government's aim of establishing the Island as a centre for excellence for low carbon energy through Enterprise Zone status and Anglesey's own Energy Island vision.

Issues raised by Members :-

- Members questioned whether the whole of the Island could benefit from the potential large developments. The Portfolio Holder responded that the Island could benefit from the inward investment and it is anticipated that the communities would gain from the developments. He stressed that Members should view these immense projects as a whole Island gain and not one particular side of the Island. The Head of Service reiterated the comments of the Portfolio Holder and stressed that these projects should be viewed as a whole Island prospective.
- Members also enquired if the skills of local people are sufficient to be able to compete for employment in respect of the potential large developments on the Island. The Head of Service responded that skills development had been incorporated into the negotiations with the companies and large investments, resulting in direct support into the creation of new apprenticeship schemes. It was further reported that an Officer has been employed on behalf of the 6 North Wales Local Authorities as part of the North Wales Economic Ambition Board to move the skills agenda forward. It was suggested that the Officer be invited to a future meeting of this Committee.
- Questions raised regarding the impact on Tourism in respect of wind turbines, pylons and construction of potential large developments on the Island. The Head of Services responded each issue must be considered on its own merit. The need to protect the Island's visitor economy facilities during potential major project construction periods was emphasised.

Following further discussions it was **RESOLVED**

- **To note the contents of the report and recognise the importance of the unprecedented economic transformation opportunity presented and the County**

**Council's and Economic Development Units role in delivering the Enterprise Island vision;**

- **To recognise the key role of the County Council and the Economic Development Unit in ensuring local people, communities and businesses capitalise fully on the future opportunities;**
- **Tor recognise the need to safeguard resources and capacity within the Economic Development Unit to support the delivery of the Enterprise Island vision;**
- **To recognise the need for the County Council's financial resources as match funding to secure future EU and other resources to progress Enterprise Island.**
- **To invite the Skills Development Officer, employed on behalf of the 6 North Wales Local Authorities as part of the North Wales Economic Ambition Board to move the skills agenda forward.**

## **5 MENTER MÔN**

The Chair welcomed Mr. Gerallt Llewelyn Jones, Managing Director of Menter Môn to give a presentation to the Committee.

Mr. Jones gave a background to Menter Môn and the Annog Ltd., companies. He referred to the audited accounts of both companies for 2012. Menter Môn has the difficult task of ensuring that it serves three important stakeholders: the communities it serves (the beneficiaries of its work); the funders who invest in its work and the Directors who depend upon on day to day governance.

The 5 year group business model for the 2010/2014 Business Plan has the following components :-

- Applying for and securing continued grant funded activity in order to achieve primary aim of developing the Island's economy, particularly its rural area;
- Operating social enterprise businesses via. Annog Ltd., which create jobs, benefit the economy and prepare for the future;
- Geographical extension of the business model to other county areas;
- Improving the accommodation, liquid asset and earning capacity of Menter Môn;
- Developing purchased properties so that the group and the local economy can benefit from their subsequent operation i.e. to make acquired assets work for the benefit of all.

Mr. Jones outlined the prospects for Menter Môn 2015/2020 Business Plan and how the County Council and Menter Môn can work together into the future, especially the EU Rural Development Plan and EU Structural Funds. He noted that since its inception the Company has diversified, grown and established a business model aimed at further strengthening its foundation but is dependent upon its ability to secure external grants. He also referred to the match funding grant awarded to Menter Môn by the Isle of Anglesey Charitable Trust which multiplied to £2m in the Rural Development Plan grant for rural communities.

The Chair considered that this Committee should be allowed to visit some of the rural communities which has benefited from RDP grants and the difference it has made to these communities.

Details of Menter Môn's 2015/2020 Business Plan was reported to the Committee and how the County Council and Menter Môn can co-operate in the future :-

- EU Rural Development Plan – close co-operation with the County Council in ensuring the Island achieves maximum benefit from the programme. Menter Môn is eager to ensure that the AERP and the authority is fully involved in the LEADER programme.
- EU Structural Funds – pursuing co-operative innovations with the County Council in pursuit of new methods of acquiring benefit to the Island in terms of :-

- Ensuring that Community benefit changes people's lives and prospects as well as improving infrastructure;
- Funding and producing community based economic development from renewable energy, using local authority capital raising powers and local authority owned land;
- Transfer of appropriate non-statutory services to an altruistic company such as Menter Môn;
- The provision of affordable housing on the Island through a further tranche of asset transfers;
- Exploring the establishment of Community Land Trusts;
- Working with Scottish Power on the demand side of energy efficiency and carbon savings;
- Contributing to the supply chain business benefits of the Energy Island Programme;
- Improving the links between research at Bangor University and growth business start-ups on Anglesey;
- Ensuring that the improvements in digital communications due on the Island are matched by an investment in ensuring that inhabitants and businesses make the best economic use of them.

Mr. Jones stated that as the County Council is able to borrow money at a lower interest rate and thereafter could help an organisation like Menter Môn to move forward important projects on the Island.

The Chair stated that as Menter Môn is a close partnership organisation with the County Council, he suggested that Mr. Gerallt Ll. Jones should be a co-opted Member of this Committee.

Following a question and answer session it was **RESOLVED to thank Mr. Gerallt Ll. Jones, Managing Director of Menter Môn for his informative presentation.**

**ACTION :**

- **To support Menter Môn to start negotiations with the County Council and the Economic Development Unit to discuss possible funding for projects contained within the report.**
- **That arrangements be made to visit projects completed within the rural community who have benefited from the RDP grant funding.**
- **That Mr. Gerallt Ll. Jones, Managing Director of Menter Môn be appointed as a Co-Opted Member of this Committee with no voting rights.**

**6 WORK PROGRAMME**

Submitted – a draft Work Programme by the Scrutiny Officer.

Members requested that representatives from the following organisations be invited to attend this Committee :-

Welsh Ambulance Service - March 2013  
Mr. Iwan Williams, Skills Development – March 2013

Members also requested that a letter be sent to the Driving Standards Agency to question why it take longer for theory/car test appointments in the Welsh language to take place.

**RESOLVED to accept the report.**

**7 CHAIR AND VICE-CHAIR UPDATE AND ANY ANNOUNCEMENT**

The Chair gave a detailed reported on a Conference at Venue Cymru, Llandudno he attended on 13<sup>th</sup> September, 2013.

The Seminar incorporated Local Service Boards and Active Listening Skills within the Wales Scrutiny Support Programme which was given by Ms. Rebecca Knight. The Chair stated that Ms. Knight had agreed to give a Seminar to the Scrutiny Committees at a date to be agreed.

**8 DATE OF NEXT MEETING**

It was noted that the next meeting of this Committee is to be held on 28 November, 2013 at 2.00 p.m.

The meeting concluded at 4.20 p.m.

**COUNCILLOR D.R. HUGHES  
CHAIR**

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**ISLE OF ANGLESEY COUNTY COUNCIL**

<b>Committee:</b>	<b>Partnership and Regeneration Scrutiny Committee</b>
<b>Date:</b>	<b>28 November 2013</b>
<b>Title:</b>	<b>Update on Partnership Unit matters</b>
<b>Author:</b>	<b>Trystan Pritchard, Senior Partnerships Manager</b>

**1.0 Purpose of Report**

1.1 Following an initial presentation to the committee on 25<sup>th</sup> July 2013, members requested further information on the partnership structures and financial arrangements including grant allocation. This report provides further information on these issues and outlines progress to date on the development of a Single Integrated Plan for Anglesey and Gwynedd.

**2.0 Financial Arrangements**

**2.1 Current Partnership budget**

**Partnership Unit Staff Budget:**

Total budget: £732,585

Core Staff budget: £475,278

Grant staff budget: £257,307

Anglesey contribution to core staff budget at 47%: £223,380

**Partnership Unit Non-staff Budget:**

Total non-staff budget: £53,175

Anglesey contribution at 47%: £25,000

**Current Total Grant Allocation received: £ 1,575,485.72**

## **2.2 Breakdown by specialist area**

### **Children and Young People**

Staff grant budget (2 counties): £27,626

Non-staff grant budget (Families First Grant): £840,236

### **Community Safety**

Total Staff grant budget (2 counties): £143,753

Total grant budget for Anglesey: £725, 249.72

Breakdown by field:

**Substance Misuse** (Anglesey) £527,943.00

Grant to be administered as a regional resource from 2014/15

**Police and Crime Commissioner's** Grant (Anglesey) £27,173.00

**Youth Crime Prevention** , Welsh Government: £132,633.72  
(to be administered as a regional resource from 2014/15

**Domestic Violence** – Welsh Government (Anglesey) £37,500

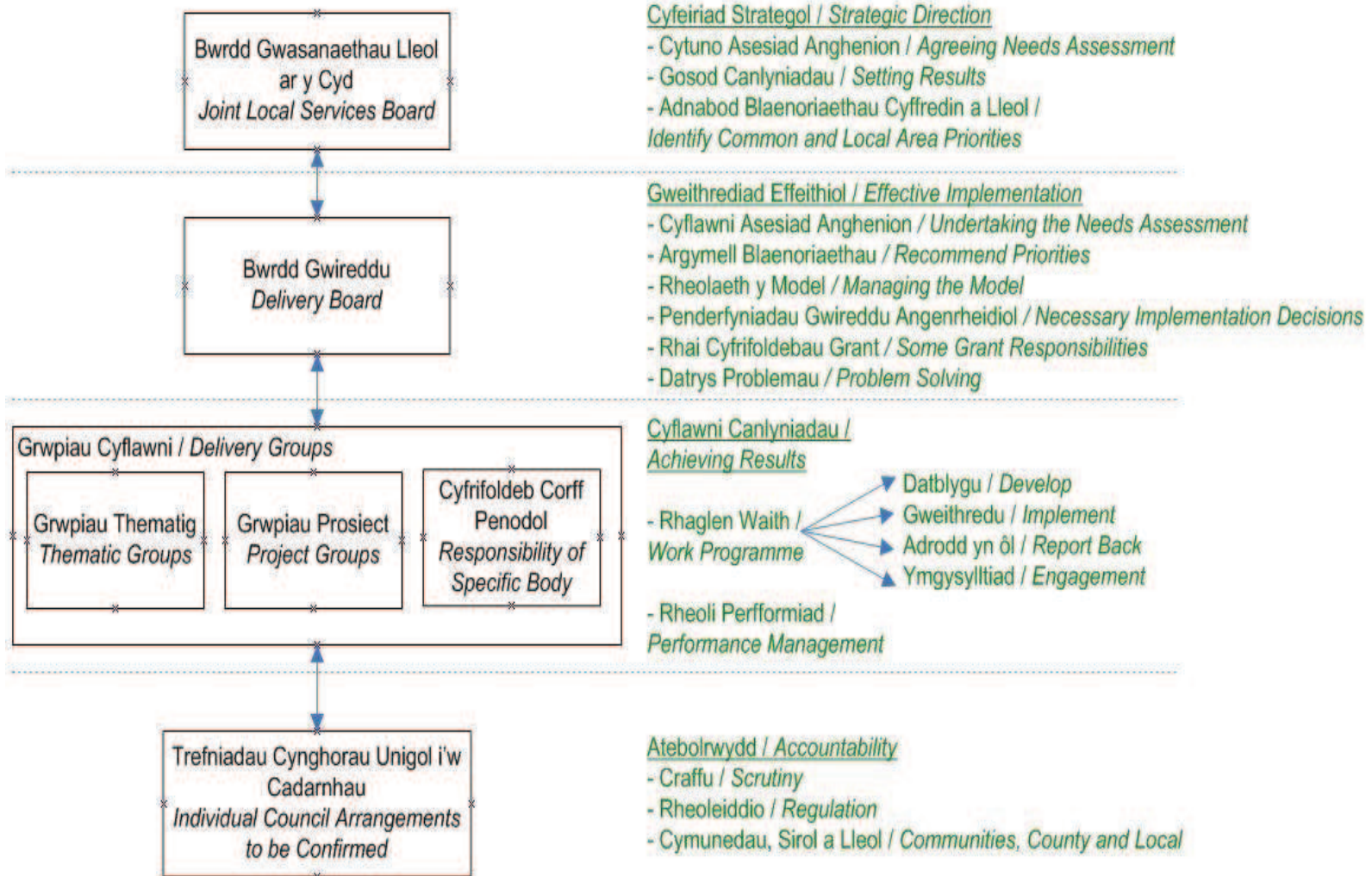
### **Health, Social Care and Wellbeing**

Staff grant budget (2 counties): £61,156

Non-staff grant budget: £10,000 - Public Health Wales

## **3.0 Local Service Board Reporting Structure**

3.1 The diagram below outlines the role of the Local Service Board and its reporting structure.



## **4.0 Development of Single Integrated Plan**

4.1 An initial draft of the plan has now been completed following engagement with council departments, partner organisations and the third sector. The priority areas for health, poverty and Welsh language have been agreed with further work required to refine priorities in the areas of economic development and children and young people.

4.2 The Energy Island programme is a core consideration and discussions are ongoing to ensure the plan provides a strategic direction to ensure that the social, economic and environmental benefits are maximised whilst ensuring sustainable development and community resilience.

4.3 Further engagement with the wider public via the Lleisiau Lleol project is ongoing with workshops arranged for 12<sup>th</sup> December.

4.4 Following this exercise a refined version will be presented to the Partnership and Regeneration Scrutiny Committee for discussion. The Chair will be asked to advise as to the format and possible date for this discussion.

## **5.0 Recommendations**

5.1 The committee is asked to:

- (i) Note the contents of the report
- (ii) Provide a view on the preferred arrangements for discussing and approving the Single Integrated Plan

**Report by: Trystan Pritchard**

**Job Title: Senior Partnerships Manager (Anglesey and Gwynedd)**

**Date: 11/11/13**

**REPORT TO:** CRIME AND DISORDER SCRUTINY COMMITTEE ANGLESEY  
LOCAL AUTHORITY

**DATE:** 28 NOVEMBER 2013

**REPORT BY:** CATHERINE E ROBERTS

**SUBJECT:** ANNUAL COMMUNITY SAFETY PARTNERSHIP UPDATE

## **1.00 PURPOSE OF REPORT**

1.01 To provide Members with an overview of the Anglesey and Gwynedd Community Safety Partnership's (CSP) activities over the past year.

## **2.00 BACKGROUND**

2.01 The Community Safety Partnership is required to formally report to this committee on an annual basis to provide an overview of activities undertaken over the previous twelve months. This ensures that the Partnership meets its obligations under sections 19 and 20 of the Police & Criminal Justice Act 2006. The legislation came into effect in Wales on 1 October 2009 through the Crime & Disorder (Overview & Scrutiny) Regulations 2009.

The committee duty is to scrutinise the work of the Partnership, and not that of the individual members.

2.02 **Local Authorities** have a statutory duty under the 1998 Crime and Disorder Act, and the subsequent amendments by the 2002 and the 2006 Police and Justice Act, to work in partnership with the **Police, Health service, Probation and Fire/rescue service** to address the local community safety agenda. Collectively they make up the Community Safety Partnership. The Partnership has a duty to tackle –

- Crime and Disorder
- Substance Misuse
- Reduce re-offending
- Undertake a strategic assessment to identify priorities (now undertaken on a regional basis)
- Have plans in place to tackle these priority issues (a plan now exists on a regional and local basis – appendix one)

2.03 There has been a partnership in existence in both Anglesey and Gwynedd since 1999. To support their work, the Partnership is served by a core team of local authority and Police officers. The support teams both within the Local Authorities and the Police have decreased in capacity, and now work on a two County basis.

3.00 **PARTNERSHIP RESTRUCTURE**

3.01 Since 2012/13, Anglesey and Gwynedd have undertaken a partnership rationalisation process. The main change has been that of merging the two Counties into one Partnership structure, the Local Service Boards (LSB) were also merged, and became a two County Board, and also became the statutory CSP. Since then, the latter decision has been reversed, and the CSP re-established as a statutory group sitting under the LSB.

3.02 Over the past year great progress has also been made in the way Community Safety Partnerships in North Wales have worked together. The establishment of the North Wales Safer Communities Board (SCB) in July 2012 has been the most significant regional development. This Board represents a partnership between all the statutory authorities across the region (as defined by the Crime and Disorder Act 1998), along with the voluntary sector, Welsh Government, and the police Commissioner. The overall aim of the Board is to introduce greater consistency in this area of work, whilst allowing opportunities to share expertise and work more effectively and efficiently.

3.03 In addition, this current year has been a transition year for the Substance Misuse agenda. Having developed a North Wales Area planning Boards (APB) for substance Misuse under the guidance of the Welsh Government, we are now working to transform the current structures to fit with those which will be required by the Welsh Government by April of next year. The main changes are –

- The development of a regional Board, which will be required to discharge the statutory function of CSP's on a regional level, the APB has already been established (this may mean that in the future there will be no local Substance misuse action teams (SMAT) )
- The development of a regional substance misuse commissioning strategy for North Wales, this work is in progress
- The transition of the substance misuse fund into a regional grant as of April this year, instead of a County based grant. The grant for North Wales was increased this year due to a change in the funding formula
- The requirement to have a regional banker/host for the grant. In North Wales, the banker is Wrexham Local Authority, they will receive the grant from April of next year onwards and hold all the contracts with providers across the region

- A reorganisation of the current resources (funded from the grant) which support the current structures, to enable support of the new regional structures. The new structure is yet to be agreed, however, it is accepted that there will be fewer coordinators in place for the future, and they will not be working on a local basis.

#### **4.00 CONSIDERATIONS**

4.01 It is evident that partnership working improves how agencies tackle crime and disorder. Rates of recorded crime continued to fall. Below is a summary of some of the key findings:

**There are fewer recorded crimes in Anglesey and Gwynedd now than 4 years ago?**

Comparing the 6 months between April and September in 2010/11 to 2013/14;

**In Anglesey there were 434 fewer recorded crimes, a 23% reduction.**

This has been contributed to in the last 6 months by;

- 77 fewer violent crimes, a 38% reduction.
- 24 fewer domestic burglaries, a 38% reduction.
- 64 fewer non domestic burglaries, 47% reduction.
- 124 fewer incidents of criminal damage and arson, a 29% reduction.
- 82 fewer incidents of public disorder, a 53% reduction.

**In Gwynedd there were 469 fewer recorded crimes, a 13% reduction.**

This has been contributed to in the last 6 months by;

- 26 fewer violent crimes, a 7% reduction.
- 10 fewer non domestic burglaries, 4% reduction.
- 234 fewer incidents of criminal damage and arson, a 28% reduction.
- 55 fewer vehicle crimes, a 24% reduction.
- 134 fewer incidents of public disorder, a 48% reduction.

4.02 The Community Safety Partnership's Strategic Plan is now a regional plan, the first North Wales plan is currently in draft form – priority areas are shown in the table below

4.03 North Wales Strategic assessment priorities –

- Rape & Serious Sexual Offences
- Burglary Dwelling
- Domestic Abuse
- Alcohol related violence with Injury
- Organised Crime Groups causing the greatest harm

It was agreed the following are also significant, and need attention –

- Shoplifting
- Theft from a Motor Vehicle

#### 4.05 North Wales plan priority areas -

Priority	Outcomes	Performance Indicators
Domestic Abuse and Sexual Violence	Increase confidence reporting serious sexual offences	<ul style="list-style-type: none"> <li>▪ Access to Sexual Assault Referral Centre (SARC) Services</li> <li>▪ Reduced end to end time</li> <li>▪ Positive criminal justice outcomes</li> </ul>
	Increase confidence reporting incidents of domestic abuse	<ul style="list-style-type: none"> <li>▪ Reduced end to end time</li> <li>▪ Positive criminal justice outcomes</li> </ul>
	Reduce the risk of becoming a repeat victim of domestic abuse	<ul style="list-style-type: none"> <li>▪ Reduction in the number of repeat victims</li> </ul>
Alcohol Related Violent Crime with Injury	Reduce the risk of becoming a victim of violent crime resulting in injury	Reduction in the number of repeat victims See domestic crime indicators
Acquisitive Crime	Develop effective responses to locally identified problems of acquisitive crime	Reduction in the number of offences
	Jointly address those who cause the greatest harm in our communities	Reduction in the proportion of offences caused by repeat offenders



Anti-Social Behaviour	Reduce the risk of becoming a victim of anti-social behaviour	Number of repeat victims of Anti Social Behaviour Personal
Substance Misuse	Improving availability and quality of education, prevention and treatment services and related support, with greater priority given to those related to alcohol	<ul style="list-style-type: none"> <li>▪ Achieve a waiting time of less than 20 days from referral to treatment (KPI 2)</li> <li>▪ Adult Treatment Completes for drug and alcohol treatment services (KPI 6)</li> <li>▪ Number of primary schools who have received the 'Don't Touch Tell' educational programme</li> <li>▪ Number of primary alcohol treatment places for adults</li> </ul>

## 5.00 **2013/14 ACTIVITIES**

During the past 18 months, the Partnership has been subjected to a significant amount of restructuring, both on a regional and local basis. All the grant funds received by the CSP have been subjected to changes. The supporting resources have been reduced, and some regional restructuring processes are still to be completed. However, The CSP is committed to undertaking the most effective and manageable activity in order to meet statutory obligations. Listed below are the main activities.

### 5.01 **Regional Activities and Progress**

The North Wales Safer Communities Board has now been established, CSP managers, Local members and Local Authority Directors, represent Local Authorities on the Board, the following has been agreed -

- i. Approval of a North Wales Crime and Disorder Strategic Assessment for 2013
- ii. Agreement and approval to produce a regional Community Safety Strategic Plan, draft attached
- iii. Strategic oversight of the Substance Misuse Area Planning Board for substance misuse)
- iv. Co-ordinated response to the Welsh Government's 10,000 Safer Lives Initiative –which relates to domestic abuse
- v. Consistency of approach to regionally commissioned grants, namely the Youth Crime Prevention Fund and Substance Misuse Action Plan

- Fund –both of which are now regional grants
- vi. Membership and participation of the Police and Crime Commissioner (PCC), which enables the required relationship between CSP's and PCC's.
- vii. Recommendation of a Commissioning Framework for the PCC

*All actions have been completed, or are progressing to plan.*

## 5.02 Local Activities and Progress

At a local level some of the key milestones have been as follows:

- i. Restructured the CSP support structures, moving to a two County structure.
- ii. Leading the development of a regional Community Safety Plan, and local action plan
- iii. Review of all former CSP sub groups, in order to assess if our reduced resources are being used in the most effective way
- iv. Co-ordinating the regional response to the 10,000 Safer Lives initiative –which relates to domestic abuse developments
- v. Obtaining formal approval of funding for the following grants: Community Safety Fund, Substance Misuse Action Plan Fund, Domestic Abuse Services Grant and the Safer Communities Fund funding for 2013/13, and preparing for the new regional grant structure
- vi. Working jointly with the Safeguarding children Board, both in relation to the launch of practice guidance, but also in relation to the Domestic Homicide Review in Gwynedd, (the first in Wales)
- vii. Established a two County group to take forward the Integrated offender Management (IOM) function
- viii. Further delivery of training to multi agency groups around the use of the CAADA (national accreditation) 'Domestic Abuse Stalking and Harassment Risk Assessment' tool for Domestic Abuse.
- ix. Commissioning specific 'recovery' initiatives in relation to local substance misuse services in Anglesey and Gwynedd (which are at the forefront of such development in North Wales)
- x. Supporting a local substance misuse service user support group in Anglesey and Gwynedd (AGRO)
- xi. Contribute to the new two County LSB plan
- xii. Awareness campaign to target older people misusing alcohol in Anglesey and Gwynedd
- xiii. Taken part in the Welsh Government review of domestic abuse services
- xiv. Undertaken a Domestic Homicide review (not yet completed) since it became a responsibility for CSP's in 2011 (first in Wales)

- xv. Moved to a 'process system control' method of monitoring priority areas, so that Partnerships are able to operate in a strategic manner
- xvi. Have put in place a domestic abuse workplace policy in Anglesey Local Authority
- xvii. Reviewed the initiatives funded with the police Commissioner fund (prior to this year came to us from the Home Office), which has enabled an increase in the funding to commission Independent Domestic Abuse Advisors (IDVA) in Anglesey

*All actions have been completed, or are progressing to plan.*

### 5.03 Key Milestones for the Year Ahead

- i. Complete the review of subgroups, so that the CSP becomes as effective and resilient as it can be for the future
- ii. Continued support and input into the work of the North Wales Safer Communities Board
- iii. Continued support and input into the North Wales Community Safety Plan
- iv. Work effectively within the new regional structures, to both safeguard local need when required, and identify opportunities on a regional basis when appropriate
- v. Facilitate and respond to the next three year review of the local domestic abuse MARAC (Multi agency risk assessment conference, for victims) structures in both Counties
- vi. Implementing the regional work programme for the 10,000 Safer Lives initiatives
- vii. Work with the APB restructuring process, to ensure that we are able to meet both regional and local needs within the new support structure, and manage effectively the changes to existing posts
- viii. Review links with Licensing and Trading standard services, to ensure effective processes for test purchasing etc
- ix. Respond to the outcome of the Welsh Government review on domestic abuse services in Wales
- x. Work with the Housing department in Anglesey to review Antisocial Behaviour resources for the future
- xi. Contributing to the LSB Integrated plan, and deliver update reports as required
- xii. Develop regional expenditure plan for the Youth Crime Prevention Fund, which will also be regionally banked by next April
- xiii. Participating in the Integrated Offender Management Strategy Group for North Wales

**6.00 RECOMMENDATIONS**

6.01 To note the contents of the report.

## Agenda Item 6

<b>COMMITTEE:</b>	Partnership and Regeneration Scrutiny Committee
<b>DATE:</b>	28 November 2013
<b>REPORT TITLE:</b>	Cymunedau yn Gyntaf Môn Communities First Progress Report
<b>AUTHOR:</b>	Shan Lloyd Williams, Head of Housing Services
<b>PORTFOLIO HOLDER:</b>	Councillor Kenneth P Hughes
<b>CORPORATE DIRECTOR:</b>	Gwen Carrington, Director of Community Department
<b>PURPOSE OF THE REPORT:</b>	To inform Members of progress with the implementation of Communities First Programme in Anglesey

### Background

Communities First [C1] was introduced in Wales in 2001 by the Welsh Assembly Government [WAG] as their flagship programme to improve the living conditions and prospects of people living in the most disadvantaged communities across Wales. Following two reviews of the Programme the Welsh Government [WG] introduced changes to the way the C1 programme was structured and in February 2013 the Môn Communities First Cluster became operational.

The Authority is the Lead Delivery Body for £1.368M worth of funding whilst Môn Communities First Ltd, a company limited by guarantee and a registered charity, is the Delivery Organisation. As the Lead Delivery Body [LDB], the Authority 'has the overall responsibility for ensuring good governance and accountability throughout the operations of the Cluster.' A Due Diligence visit took place in July 2012 to ensure that the Authority had the necessary systems and expertise in place to run the Programme and a follow up visit took place on 4th June 2013, both of which concluded successfully. A Legal Agreement is in place between the Authority and Môn Communities First Ltd for the delivery of the Programme.

The Programme runs from 1st February 2013 to 31<sup>st</sup> March 2015 and has a geographical focus, concentrating on the 10% most deprived communities on the island. The area covered consists of seven Lower super output areas [LSOA's] of Morawelon, Porthyfelin 1, Holyhead Town, Maeshyfyrd, London Road and Kingsland in Holyhead as well as Tudur in Llangefni. Four of these LSOA's rank in the 10% most deprived wards in one or more of the Communities First priority Welsh Index of Multiple Deprivation [WIMD] domains and all LSOA's rank within the most deprived 20% overall.

The Môn Communities First programme focuses on 3 main outcome areas. These are:

- Prosperous communities
- Learning communities
- Healthier communities

WG has developed an Outcomes Framework for monitoring progress in delivering the new Programme, using the Results-based accountability methodology. There is also a Community Involvement Plan to enable community involvement.

Communities First sits within the Communities Department Housing Section and the delivery is managed by the Head of Housing receiving support from a Finance and Monitoring Officer based within the Finance Department who oversees the financial and output monitoring and undertakes twice yearly monitoring visits with any recommendations for improvements reported to the Board.

### **Mon Communities First Ltd Progress**

On 1<sup>st</sup> February 25 existing staff from the former Communities First Partnerships were transferred to Mon Communities First Ltd under the Transfer of Undertakings (Protection of Employment) Regulations. A restructure took place following a period of consultation. Voluntary redundancy was offered to staff and was taken up by a number of staff which meant that no compulsory redundancies had to be made. 17 staff are now employed through Communities First. The costs of the redundancy payments were borne by WG. The staffing structure consists of the following posts:

- Cluster Manager
- Prosperous Communities Co-ordinator
- Learning Communities Co-ordinator
- Enterprise Officer
- Financial Inclusion Officer
- 3 Youth Workers (1 FT, 2 PT)
- Learning Academy Manager
- 3 Learning Academy Workers
- Learning Support Officer
- Finance & Monitoring Officer
- 3 Administration Officers (1 FT, 2 PT)

Mon Communities First Ltd is managed by a Board of Directors and the Board also includes observer representation from the Portfolio Holder for Housing and Social Services and Officers. The company held its' first AGM on 26<sup>th</sup> November 2013. All Board Members stood down with a view to a new Board being elected from the membership.

As a company limited by guarantee and a charity, the organisation has the ability to secure additional external funding to support the delivery of Communities First services in the area which the Authority as a public body may not have been eligible to apply for.

Following a meeting with WG in August 2013, Mon Communities First was chosen as the only Cluster in North Wales to pilot a Workless Households scheme. The scheme will provide £228,000 funding to specifically target and work with households where adults have been out of work for 6 months or more with a view to getting them back into work, work experience or training. Two new posts have recently been advertised in relation to this Programme. The Workless Households Scheme is one of the delivery mechanisms for 'Building Resilient Communities' the WG's Tackling Poverty Action Plan. It is likely that the Programme will commence early in the New Year and will run until March 2015. The Communities First area is also set to benefit from up to £190,000 funding following the selection of Mon Communities First by the Health Lottery, one of only three organisations to be selected across Powys, Flintshire, Wrexham, Gwynedd, Conway, Denbighshire and Anglesey. A period of consultation will now take place within communities to establish the plan of activity which will be based on community needs and aspirations for health and wellbeing.

A first stage bid for the Communities First Pupil Deprivation Grant has been approved. A full bid for £60,000 is now to be submitted by 6<sup>th</sup> December. This will target pupils on free school meals and will contribute to raising standards in literacy and numeracy.

£10,000 funding has been secured from Children in Need to run a Fun 3:30 After School Club which will support children with homework and provide a range of activities.

£15,000 Community Safety Funding has been secured which provided for diversionary activities for teenagers over the summer months.

£5,100 has also been secured for Community Clean Up Days and a significant amount of this funding will be targeted to Llangefnï.

Mon Communities First is a key partner of the Viable and Vibrant Places bid.

Details on outputs achieved and expenditure tables are shown in appendices 1 and 2.

### **Mon Communities First Advisory Board**

In May 2013 the Authority established an Advisory Board consisting of representatives of the Authority and other organisations. The Terms of Reference of the Group is to facilitate a close working relationship between Mon Communities First Ltd and key service providers. The purpose of the Advisory Group is to:

1. To provide opportunities for the provision of mutual support, problem solving, good practice and information sharing for Mon CF by partners, taking full account of the needs of local communities and families.
2. To act as the link between the Local Service Board and Single Integrated Plan and other key strategic documents and programmes.

3. To align programmes locally, such as Mon CF and Families First and other programmes and activities on Anglesey and identify opportunities for joint commissioning, bidding and programme bending.
4. To act as a discussion forum, to review and develop Mon CF annual delivery plan and to influence the LSB and other partners to adopt the organisation's proposals.

### **Recommendations**

Members of the Regeneration and Partnerships Scrutiny Committee are requested to:

Note the contents of the Report.

**Report Author:** Shan L Williams, Head of Housing Services

**Report date:** 15th November 2013.



### Communities First Outcomes

A full listing of all of the outcomes and indicators which have to be reported to the Welsh Government via Ffynnon can be made available on request but a summary of key indicators are shown below.

During the first 6 months of operation Mon CF Ltd have achieved the following outputs:

Indicator	Target to Qu 2	Achieved to Qu 2
<b>Prosperous Communities – Helping people to develop employment skills and find work</b>		
No or people actively accessing advice and support	36	75
No of people entering employment	4	13
No. of people gaining an employment related qualification	2	3
<b>Prosperous Communities – Reducing youth unemployment and disengagement</b>		
No. of people volunteering regularly as a route to work	5	8
No. of people securing a Jobs Growth Wales Placement	1	10
No. of people gaining an employment related qualification	5	19
<b>Prosperous Communities - Promoting digital inclusion</b>		
No of people gaining basic IT skills	30	33
<b>Prosperous Communities – Improving financial capability, managing debt and raising income</b>		
No. of people opening a Credit Union account	0	102
No. of people accessing a Credit Union loan	10	40
No. of children with improved financial literacy/capability	33	16
No. of adults reducing or managing debt	20	60
<b>Prosperous Communities – Supporting enterprise, time banking and building social capital</b>		
No. of enterprises supported with start-up activity	4	3

No. of social enterprises started	0	2
<b>Prosperous Communities – Reducing the risk of youth offending</b>		
No. of young people engaged in regular positive activity	70	192
No. of young people gaining an extracurricular qualification	16	27
<b>Learning Communities – Lifelong learning in communities</b>		
No of people gaining a qualification	5	5
No of people who participate in volunteering to learn	5	8
<b>Learning Communities – Improving adult life skills</b>		
No. of people gaining a qualification	20	44
No. of people progressing on to further learning	5	16
<b>Healthy Communities – Promoting physical wellbeing</b>		
No. of people more aware of the risks of obesity	8	64
No. of people with a more positive attitude to improving their physical health	6	29
No. of people demonstrating increased physical activity	1	0
<b>Healthy Communities – Encouraging healthy eating</b>		
No. of young people eating fresh fruit and vegetables daily	100	165
No of males aged 50+ able to budget for a healthy diet for a week	8	0
No. of males aged 50+ more confident cooking a fresh meal	6	0
No of males aged 50+ cooking a fresh meal at least once a week	5	0
<b>Healthy Communities – Reducing risking behaviour</b>		
No of young people with a better knowledge of the risks	3	27
No. of young people reducing risky behaviour	2	0

## Communities First funding:

	12/13	13/14
	Expenditure	Up to Qu 2 Expenditure
	£	£
<b>Salaries</b>	117,251	196,833
<b>Management Charges</b>	11,519	13,937
<b>Travel &amp; Subsistence</b>	788	2,250
<b>Training</b>	540	776
<b>Premises Costs</b>	21,837	19,922
<b>Community Involvement Plan</b>	6,110	5,425
<b>Community Events – Project Costs</b>	187	5,123
<b>Project Costs – Vocational Academy</b>		6,105
<b>Total Claimed</b>	158,232	250,371
<b>Budget</b>	173,745	596,203
<b>Underspend 12/13 and Balance left to spend 13/14</b>	15,513	345,832

An external audit of the funding for the period 12/13 and 13/14 will be carried out by PWC as part of the 14/15 Grants Audit Programme.

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## Our plans for fire and rescue services in North Wales

Information and public consultation on proposed  
improvement objectives for 2014-15 and beyond

**Public Consultation**  
**16<sup>th</sup> September 2013 to 9<sup>th</sup> December 2013**



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North Wales Fire and Rescue Authority  
 Fire and Rescue Service Headquarters  
 Ffordd Salesbury  
 St Asaph Business Park  
 St Asaph  
 Denbighshire, LL17 0JJ

Website [www.nwales-fireservice.org.uk](http://www.nwales-fireservice.org.uk)

## INTRODUCTION

The risks that face North Wales Fire and Rescue Authority are changing. Like many other public sector organisations the Authority faces the prospect of meeting a potential increase in demand, but with less money.

In much the same way as individuals look to re-evaluate the way they live and to revise their plans for the future, so the Authority too is having to reconsider how it provides and delivers its services so as to put it in the best possible position to deliver high quality and effective services in North Wales over the next 20 or 30 years.

The Authority's aim is to provide continuously improving services in the most effective and efficient way it can with the money it has available. This usually involves introducing new and innovative ways of doing things.

One important aspect of that continuous improvement is the emphasis the Authority places on close collaboration with other public sector organisations. In this way, the Authority is able to bring about numerous genuinely effective improvements in outcomes (e.g. by working with a range of other North Wales organisations to identify and support vulnerable people) and in efficiency (e.g. by working with North Wales Police in the Joint Communications Centre, in managing our buildings and premises, and in tackling the problem of arson and deliberate fire setting).

The Authority is fully committed to increasing collaboration wherever it can. It is actively engaged in the work of the Local Service Boards in North Wales, and works very closely with the other two Welsh Fire and Rescue Authorities. The National Issues Committee is an excellent recent example of the three Welsh Fire and Rescue Authorities coming together to drive forward the collaborative agenda across Wales.

Since the Authority's inception in 1996 it has built up a good understanding of the risk profile and business needs in the area it covers. During that time it has overseen a welcome reduction in the number of fires in the area and a steady decline in the number of people being injured by fire.



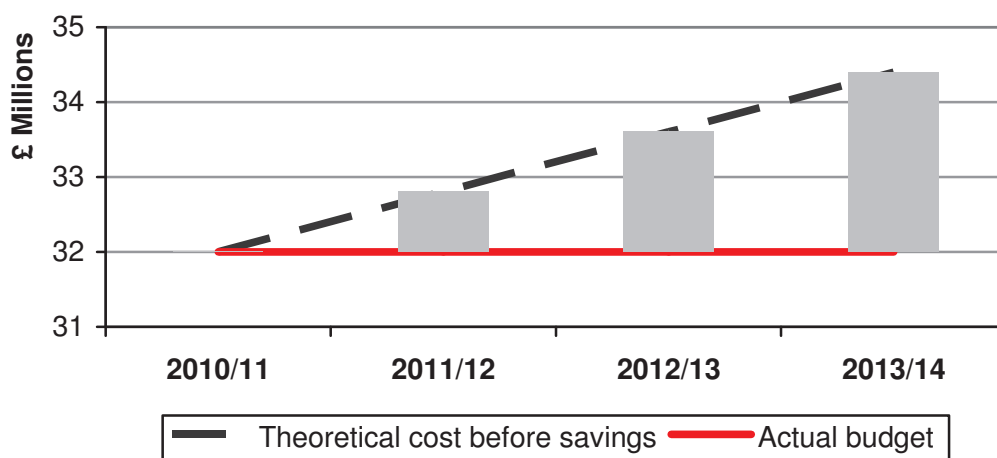
The challenge now is to maintain that record of success at a time of unprecedented challenges and potential demands on services. It is difficult to predict with absolute certainty the changes that will take place over the next decade, but it is possible to make a reasonable assessment of the likely pressures and move to alleviate those before they become too difficult to overcome.

We are committed to making North Wales a safer place to live, work and visit. We hope you will consider our proposals and let us know your views – whether you agree with them, or whether you can offer up better alternatives.

## RECENT BACKGROUND

### Savings made by the Authority

The national economic downturn and the outcomes of the Comprehensive Spending Review in November 2010 gave an indication of the level of cuts to public services that could be expected. Consequently, in December 2010, the Authority took the decision to freeze the annual budget available for running the Service at £32million for the next three years.



What this meant in real terms was that any cost increases that happened during those years (e.g. due to inflation or rises in fuel costs) would have to be paid for from within the existing budget: so every year around £800,000 would need to be taken away from some parts of the Service in order to pay for unavoidable cost increases. In total, by the end of the third year (2013/14), annual savings of £2.45million had to be achieved.

## RECENT BACKGROUND

### How were the savings achieved?

#### In 2011/12

- £200,000 released by taking a very detailed look at specific budget lines and agreeing that what had originally been planned should either be stopped altogether or scaled down.
- £50,000 cut from the Community Fire Safety budget.
- £90,000 cut from the Support Staff budget.
- £460,000 cut from the operational management budget by restructuring the Officer Cover arrangements.
- £30,000 cut from the Control budget by restructuring its staffing arrangements.

#### In 2012/13

- Individual budget lines were again cut or scaled down, releasing a further £150,000.
- Another £50,000 cut from the Community Fire Safety budget.
- Another £90,000 cut from the Support Staff budget.
- £500,000 released from the operational firefighters' pay budget by changing the way their shifts were rostered but without reducing the number of firefighters forming an emergency crew.

#### In 2013/14

- Individual budget lines were cut or scaled down for a third time, releasing a further £70,000.
- Another £50,000 cut from the Community Fire Safety budget.
- Another £180,000 cut from the Support Staff budget.
- A further £500,000 released from the operational firefighters' pay budget, by changing the way their shifts were rostered (as above).

## THE AUTHORITY'S 2012 CONSULTATION

### 2013-14 Draft Proposals for Consultation

Last Autumn (2012) the Authority ran a public consultation on its draft Improvement Objectives for 2013-14.

What the Authority proposed for 2013-14 was:

**A. to continue to pursue its two Improvement Objectives of:**

1. preventing accidental dwelling fire deaths and injuries
2. reducing the Service's running costs

and in addition:

**B. to undertake two new projects that would feed in to Authority's Improvement Objectives for 2014-15 by:**

1. devising a 3-year financial plan for 2014/15 onwards
2. exploring alternative ways of providing fire and rescue services in North Wales.

The two new projects came about because the Authority's detailed assessment of the risks facing its future operations had indicated that it would need to prepare itself for threats in three areas:

- a rising demand for services;
- an increasingly unpredictable workload; and
- the effects of financially challenging times.

## THE AUTHORITY'S 2012 CONSULTATION

### 2012 Consultation Response

The Authority received around 170 different comments, views and questions from the public consultation. The response was predominantly supportive of what it was proposing, with 74% of responses agreeing with its choice of priorities for 2013-14.

In the 2012 consultation, the Authority had outlined some of the difficulties it faced in maintaining fire cover in predominantly rural areas. In order to inform its future strategy, one question had asked the public to think about how they might react if they were forced to make a difficult choice between:

- a) keeping a fire station open because it was near to their home, but accepting that despite best efforts it was not going to be available for several hours a week, or
- b) having a fire station that was always ready to respond, but accepting that it was several miles further away from their home.

A clear majority (around two-thirds of the responses), said that if forced to choose they would prefer option b), but several were reluctant to accept that this sort of choice should have to be made.

A number of responses acknowledged the need to reduce costs, increase efficiency and reduce inefficiency, but not at the expense of 'front line services' which they felt should be protected above all else. Interestingly, the majority of the efficiency and cost-savings suggestions being put forward were things that the Authority had already tackled, such as reducing management and support costs (see page 7).

## ACTIONS DURING 2013-14

### 2013-14 Planned Actions

Having considered the consultation responses, the Authority put its plans into action for achieving its Improvement Objectives during this current financial year.

In addition to reducing the budget by a further £800,000 (see previous section), the Authority has plans in place for this year to:

- deliver a Community Safety/Risk Reduction Strategy
- continuously monitor the incidence and causes of dwelling fires
- involve partner organisations in learning lessons from dwelling fires to reduce the likelihood of recurrence
- examine the factors that may contribute to making some people more vulnerable to fires than others, cross-referenced where appropriate to the protected characteristics under the Equality Act 2010
- review the Service's current arrangements with partner organisations for the delivery of home fire safety checks and referrals of particularly vulnerable people.
- monitor the Service's adherence to the commitments made through the new Dwelling Fires Response Charter.

More details about these actions and what measurable outputs and outcomes can be expected are contained in the Authority's Combined Improvement and Risk Reduction Plan 2013-14 that was published in March 2013.

## THE AUTHORITY'S 2013 CONSULTATION

The Authority is now entering the next phase of its planning. The risks facing the Authority remain, and there are still some long-term challenges to address.

The Authority is proposing three Improvement Objectives for adoption in 2014-15.

The first Improvement Objective is carried over from previous years, reflecting the Authority's continuing commitment to the prevention of fire deaths and injuries.

The second Improvement Objective reflects a different approach to financing the Service as it comes to the end of a three-year budget freeze.

The third Improvement Objective reflects the Authority's recognition of the need to provide sustainable and affordable fire and rescue services in North Wales in the longer term.

## THE AUTHORITY'S 2013 CONSULTATION

### Proposed Improvement Objective 1

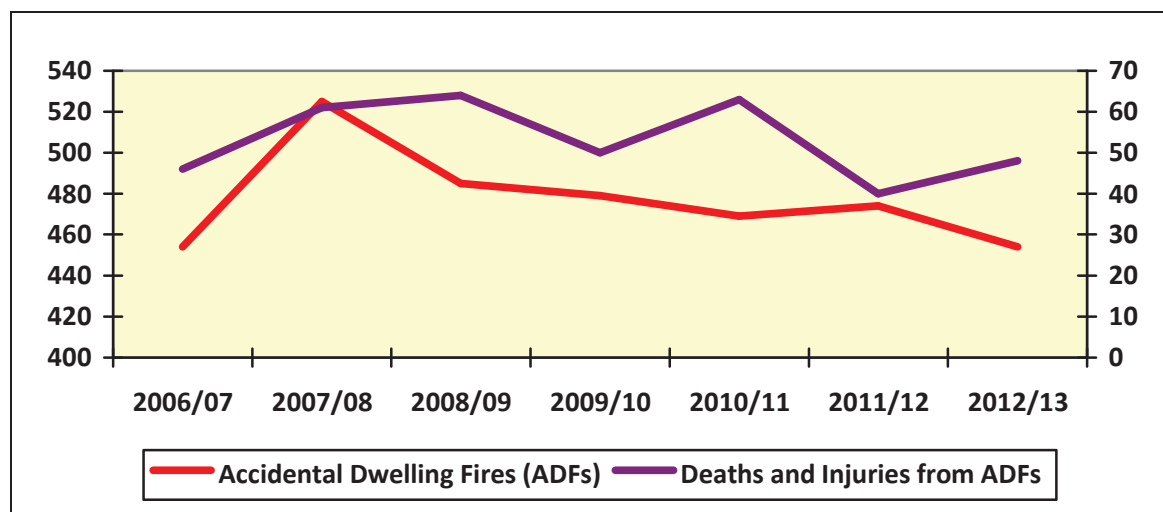
To help to keep people and communities safe by preventing deaths and injuries from accidental fires in living accommodation.

#### Why is this being proposed?

Because keeping people safe is the Authority's primary concern, but also it makes better sense to prevent incidents from happening than to simply react every time they do.

Apart from the positive human impact of safer communities, they cost less too, because for every fire injury prevented there will be an associated cost saving in other areas of public service.

But despite some remarkable successes in reducing the overall incidence of fires in recent years, deaths and injuries in dwelling fires in North Wales remain a concern for the Authority.



For many years the Authority has been reminding people that prevention is better than cure, and it still believes that. The Authority is committed to keeping its annual target of delivering 30,000 Home Fire Safety Checks to householders in North Wales, but the demographics of North Wales and the identified behaviours mean that prevention activity may need to increase in order to keep pace.



## THE AUTHORITY'S 2013 CONSULTATION

### Proposed Improvement Objective 2

**To implement a 3-year financial plan for 2014/15 to 2016/17 that funds the current level of service, but that aims to limit the cost of doing so to the equivalent of an extra £1 per year per head of population.**

#### Why is this being proposed?

Since 2010/11, the budget has remained the same, and the Service running costs have fallen. This has been achieved through what can be termed 'internal' cutbacks, with very few noticeable changes on the outside. For the majority of service users, they will probably not have noticed much difference.

However, the point has now been reached where continuing to freeze the budget would have a very noticeable impact on the fire and rescue services provided in North Wales, which the Authority is not minded to pursue. This is why the Authority is proposing to change its approach for the period of its next 3-year budget plan.

**The Authority is proposing to increase the annual budget by just enough to maintain the current level of service, with a safeguard that the level of annual increase should equate to no more than an additional £1 per year per head of population in North Wales.**

## THE AUTHORITY'S 2013 CONSULTATION

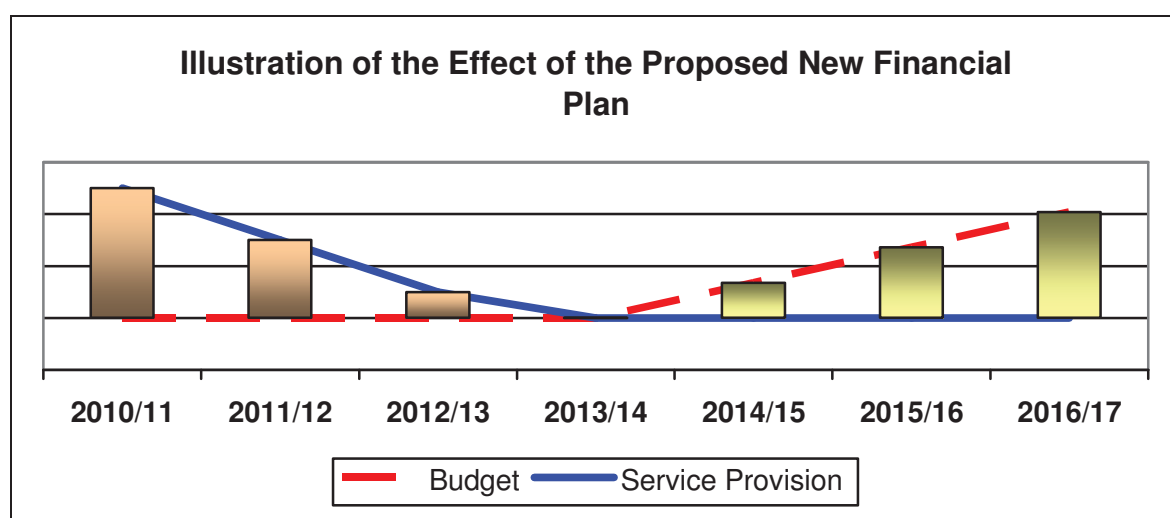
### Theoretically, what would further cuts mean?

If the Authority did not make this increase, and decided instead to freeze the budget for another 3 years, this would mean reducing the Service's running costs by another £3.3million on top of the £2.45million already taken out over the period of the last 3-year financial plan.

- |  |
|--|
| <ul style="list-style-type: none"> <li>• <b>To achieve £3.3million of savings would mean having to:</b></li> </ul>   |
| <ul style="list-style-type: none"> <li>• close 7 retained fire stations, and therefore permanently shed 100 firefighter posts <b>AND</b></li> </ul>  |
| <ul style="list-style-type: none"> <li>• remove one wholetime fire engine from service in Wrexham (the only fire station in North Wales that has two), and therefore permanently shed 28 firefighter posts <b>AND</b></li> </ul>   |
| <ul style="list-style-type: none"> <li>• remove the retained fire appliances and therefore permanently shed 100 firefighter posts from the wholetime fire stations in Holyhead, Caernarfon, Bangor, Llandudno, Colwyn Bay, Rhyl, Queensferry and Wrexham, leaving just one fire engine on each station.</li> </ul> |

Having kept the budget at the same level since 2010/11, the Service delivery costs have been reduced by £2.45million.

Going forward, the proposal is that the level of service should remain the same, even if it means increasing the budget slightly to fund that.



## THE AUTHORITY'S 2013 CONSULTATION

### How much would that add to the cost?

The Authority knows well that all public services are having to limit their spending, and that the fire and rescue service is not immune to the effects of such a harsh financial climate.

The additional budget for the Fire and Rescue Authority would come from the six county councils in North Wales. To this end, it is making an undertaking to aim to limit the extent of the budgetary impact on constituent authorities to a maximum equivalent of an additional £1 per year per head of population.

For information, according to figures published by the Welsh Government:

The budgeted revenue expenditure for North Wales Fire and Rescue Authority for 2013/14 equated to **£46 per head** of population<sup>1</sup>.

The mid-year population estimate for North Wales in 2012/13 totalled 688,417 rising to a projected 698,664 by 2016/17<sup>2</sup>.

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<sup>1</sup> SDR 97/2013 Local Authority Budgeted Revenue Expenditure 2013-14, Table 2.  
<http://wales.gov.uk/docs/statistics/2013/130618-local-authority-budgeted-revenue-expenditure-2013-14-en.pdf>

<sup>2</sup> [www.StatsWales.Wales.gov.uk](http://www.StatsWales.Wales.gov.uk) Population projections by local authority and year.

## THE AUTHORITY'S 2013 CONSULTATION

### Proposed Improvement Objective 3

**To ensure that North Wales gets the best possible level of service within financial constraints, use a variety of management solutions to optimise fire and rescue cover in the area.**

#### Why is this being proposed?

In its public consultation last year, the Authority explained some of the difficulties of providing fire and rescue services in predominantly rural areas. In North Wales, the majority of fire stations are crewed exclusively by firefighters working the Retained Duty System (RDS), where crew members are paid an annual retainer and fees for attending incidents.

The vast majority of RDS staff are genuinely committed to the work, but it is becoming increasingly difficult to attract and retain staff who are able to both provide fire cover and hold down a full time job with their primary employer. This duty system suited previous generations very well as people generally stayed within their communities without travelling far for either work or leisure, and companies could afford to employ large numbers of staff. Now, however, primary employers are under pressure to operate with as few employees as possible, making it less likely that they can afford to allow their staff to leave their place of work to attend an emergency incident for the Fire and Rescue Service.

Members of the Service have been looking at different ways of providing fire and rescue services, and have visited a number of Fire and Rescue Services in other parts of the UK to see what alternatives are in operation elsewhere. The reports coming back have been mixed, with several new alternatives being simply too new to gauge the full implications of adopting them.

**Taking long term sustainability and affordability of services as guiding principles, the Authority is proposing that this work of finding suitable alternative options for providing fire and rescue services in North Wales should continue to develop.**

## PLEASE TELL US WHAT YOU THINK

We would like to encourage anyone with an interest in North Wales Fire and Rescue to tell us what they think about our proposed Improvement Objectives for 2014-15.

Please send your comments:

**By Post to:**

North Wales Fire and Rescue Authority  
Fire and Rescue Service Headquarters  
Ffordd Salesbury  
St Asaph Business Park  
St Asaph  
Denbighshire, LL17 0JJ

**By e-mail to:**

[futurefire@nwales-fireservice.org.uk](mailto:futurefire@nwales-fireservice.org.uk)

You can also visit

[www.nwales-fireservice.org.uk](http://www.nwales-fireservice.org.uk)

[@northwalesfire](https://twitter.com/northwalesfire) on Twitter

[www.facebook.com/northwalesfireservice](https://www.facebook.com/northwalesfireservice)

# APPENDICES

## KEY INFORMATION ABOUT NORTH WALES FIRE AND RESCUE

### GWASANAETH TÂN AC ACHUB GOGLEDD CYMRU NORTH WALES FIRE AND RESCUE SERVICE Lleoliad y Gorsafod / Station Locations



## KEY INFORMATION ABOUT NORTH WALES FIRE AND RESCUE

	2011-12	2012-13
Revenue budget	£31.933 million	£31.772 million
Grants received	£2.692 million	£2.299 million
Capital expenditure	£4.491 million	£2.865 million
Fire stations	44	44
Fire engines	54	54
People employed as at 31 March	983	900
Fires attended	3,165	2,349
Non-fire emergency incidents attended	990	1,204
False alarms attended	3,566	3,249
Home Fire Safety Checks delivered	28,472	22,201

More information is provided on our website, or alternatively you can contact us at the address given on the contents page.

## REFERENCE

### Useful external sources of information:

[www.statswales.wales.gov.uk](http://www.statswales.wales.gov.uk)

<http://www.infobasecymru.net/IAS/>

### Duties and Key Legislation

Fire and Rescue Authorities operate within a complex legislative and regulatory framework that includes:

- The Fire and Rescue Services Act 2004
- The Regulatory Reform (Fire Safety) Order 2005
- The Civil Contingencies Act 2004
- The Local Government Measure 2009
- The Welsh Fire and Rescue National Framework 2012 Onwards

### Financial contributions

Revenue spending is financed by contributions from the six constituent local authorities in proportion to their population. For 2012-13 and 2013-14 the proportions were:

Authority	Contribution 2012/13 £	Population Estimates 2013	2013/14 Contribution £	% Change
Conwy County Borough Council	5,206,959	112,988	5,198,570	-0.16%
Anglesey County Council	3,219,270	69,903	3,216,231	-0.09%
Gwynedd Council	5,525,827	119,713	5,507,985	-0.32%
Denbighshire County Council	4,569,316	99,840	4,593,630	+0.53%
Flintshire County Council	6,981,590	151,165	6,955,089	-0.38%
Wrexham County Borough Council	6,269,049	136,938	6,300,506	+0.50%
<b>Total</b>	<b>31,772,011</b>	<b>690,547</b>	<b>31,772,011</b>	

(Changes per unitary authority reflect changes in the population.)



## REFERENCE

### Spending plans for 2013-14:

	Budget 2012/13 £	Budget 2013/14 £
Employees	23,048,716	22,945,848
Premises	1,279,800	1,310,347
Transport	1,148,051	1,178,052
Supplies	3,009,194	2,979,346
Agency	319,000	322,000
Support Services	323,700	377,960
Capital Financing	2,923,050	2,946,623
<b>Total</b>	<b>32,051,511</b>	<b>32,060,176</b>
Income	-279,500	-288,185
<b>Net expenditure</b>	<b>31,772,011</b>	<b>31,772,011</b>

## REFERENCE

### Staffing

As at 31/03/2013	Posts	FTE	HC
<b>Wholetime operational staff</b> <i>74% of these posts are based on fire stations. The remainder are senior management posts and specialist posts including training and prevention work.</i>	242	254	254
<b>Retained operational staff</b> <i>All these posts are based on fire stations.</i>	557	406.5	467
<b>Control staff</b> <i>86% of these posts are entirely based in the control room. The remainder are middle and senior management posts including Control training and business continuity management.</i>	28	28.75	32
<b>Non-operational staff</b> <i>These posts cover a range of functions including fleet management, buildings maintenance, ICT, finance and payroll, training, human resources, corporate communications and administration. 31% are in fire safety and community fire safety.</i>	145.57	137.42	147
<b>Totals</b>	<b>972.57</b>	<b>826.67</b>	<b>900</b>

FTE = Full Time Equivalent      HC = Headcount of employees

### Staff sickness and injuries

In 2012/13:

- A total of 1,267 days or shifts were lost due to short term sickness absence, and 3,263 days or shifts were lost due to long term sickness absence. This equates to 10.5 days or shifts per person (excluding Retained Duty System staff.)
- There were 7 ill-health retirements during the year.
- 29 firefighters were injured at operational incidents. None received fatal injuries or major injuries reportable under RIDDOR. These 29 (total) injuries accounted for a total of 559 normal duty days being lost to sickness absence.

## REFERENCE

### **Fire Stations**

There are 44 fire stations in North Wales.

- 3 wholetime shift stations
- 5 day crewed stations
- 36 retained stations

### **Fire appliances**

There is one retained fire appliance and crew at every fire station except Pwllheli where there are two (45).

There is also one wholetime fire appliance in each wholetime shift and day crewed station, except Wrexham where there are two (9).

### **Activity levels**

In 2012/13 the service:

- Handled 15,740 calls for assistance of which 6,802 required an attendance.
- Attended 2,349 fires, 1,204 non-fire emergencies and 3,249 false alarms.
- Delivered 22,201 Home Fire Safety Checks, gave 525 safety talks in schools and 8 elsewhere, and attended 17 publicity events.
- Conducted 867 fire safety audits of premises.
- Extricated people from vehicles at 74 incidents.

### **Quality of service**

In 2012/13 the service:

- Attended 15% of all primary fires in less than 5 minutes, 51% between 5 and 10 minutes, 23% between 10 and 15 minutes and 11% in over 15 minutes.
- Attended 19% of all dwelling fires in less than 5 minutes, 50% between 5 and 10 minutes, 21% between 10 and 15 minutes and 10% in over 15 minutes.
- Delivered 7,742 home fire safety checks to particularly vulnerable people, these having been specifically arranged following a referral from one of our partner organisations.
- Recorded that 91% of accidental dwelling fires were confined to the room where the fire started.

## REFERENCE

### Outcomes

	2010/11	2011/12	2012/13
Fires	3,289	3,156	2,349
Primary fires	1,346	1,296	1,143
Dwelling fires	535	530	493
Non-domestic fires	229	215	147
Secondary fires	1,623	1,609	887
Fire deaths	10	8	8
Fire injuries	97	64	60

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>REPORT TO :</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>DATE:</b>	<b>28 NOVEMBER 2013</b>
<b>TITLE OF REPORT:</b>	<b>WORK PROGRAMME</b>
<b>REPORT AUTHOR:</b>	<b>SCRUTINY OFFICER</b>
<b>REQUESTED ACTION:</b>	<b>THE COMMITTEE IS REQUESTED TO APPROVE, REVISE OR AMEND ITS WORK PROGRAMME AS IT DEEMS APPROPRIATE</b>

## **1.0 PURPOSE OF THE REPORT**

- 1.1 To submit to the Partnership and Regeneration Scrutiny Committee a draft work programme (Appendix 1). The Committee is requested to approve, revise or amend its work programme as it deems appropriate.
  
- 1.2 The purpose of the work programme is to identify the Committee priorities in the current municipal year (May 2013 to May 2014). The Welsh Government considers that people should be informed about the Council's scrutiny function and planned work. The work programme will be included on the Council's scrutiny web page together with additional information regarding scrutiny.
  
- 1.3 It should be noted, that once a work programme is agreed, it will be reported to each meeting of the Committee (for the purpose of reviewing its content, considering the inclusion of new items or withdrawal / adjournment of existing items, and planning ahead to the next meeting). This will ensure that the work programme is kept updated and is publicly available as required by the Welsh Government.

## **2.0 BACKGROUND.**

2.1 In order to comply with Welsh Government guidance (please see paragraph 1.2) the Partnership and Regeneration Scrutiny Committee must establish a work programme for the municipal year May 2013 to May 2014. As with all Scrutiny Committees the work undertaken should be of benefit to the Council. The purpose of forward work planning is:

- To identify issues of concern or ways in which scrutiny can contribute to the overall aims of the Council.

- To agree which Scrutiny Committee activity is best suited to dealing with each issue (e.g. report to Committee, Investigation by Panel or ongoing progress reports.)
- To plan how work can be carried out within available resources and within reasonable timescales.

2.2 Isle of Anglesey County Council Constitution requires that a Scrutiny Committee will be responsible for setting its own work programme. It should set its work programme in consultation with all Committee members and, if possible, in consultation with relevant officers. The Committee should also consider referrals from the Executive, the Council or other Committees.

### **3.0 TERMS OF REFERENCE**

3.1 Article 6 of the Council's Constitution set out each Scrutiny Committee's terms of reference, functions and membership, whilst Scrutiny Rules of Procedure are laid out in Part 4 of the Constitution.

#### **3.2 Terms of reference**

- The focus of the Committee's work will be to ensure that the interests of the citizens of the Isle of Anglesey are promoted, and that the Council's priorities and resources are most beneficially reflected, in the partnerships, joint working, collaboration and external agency arrangements, as exist from time to time. The remit of the Committee will extend to local, regional and national arrangements and will include (but will not be limited to) those areas in which the Council has a statutory duty such as crime and disorder matters.
- Issues in relation to regeneration and the "Enterprise Island" concept (or successor plans and policies).
- Receive information and presentations from external public sector agencies (e.g. Betsi Cadwaladr University Health Board, North Wales Police Service, North Wales Fire and Rescue Service, Welsh Ambulance Service and Betsi Cadwaladr Local Community Health Council) and scrutinise their work on the Island.
- To review or scrutinise decisions made, or other action taken in connection with the discharge by the Executive of its functions, and in respect of decisions made but "called in", or otherwise not implemented to recommend to the Executive that those decisions be reconsidered.
- To review or scrutinise decisions made, or other action taken in connection with functions which are not the responsibility of the Executive, except that this power shall not extend to the scrutiny of individual decisions in respect of development control, licensing, registration or any other applications for consents or permissions.
- To scrutinise the performance of services under the requirements of the Wales Programme for Improvement.
- Fulfilling the function of the Crime and Disorder Committee in accordance with section 19(1) of the Police and Justice Act 2006 and Welsh Government Regulations. Specific Terms of Reference where this Committee is considering the exercise of powers relating to crime and disorder to include :

-to review and/or scrutinise decisions made or actions taken in connection with the discharge by the responsible authorities of their crime and disorder functions;

-to make reports and recommendations to the Council and/or the Executive with respect to the discharge of crime and disorder functions by the responsible authorities;

-to consider at a meeting of the committee any local crime and disorder matter referred to the committee by a member of the Council;

-to decide whether to make a report or recommendations to Council and/or the Executive in respect of a local crime and disorder matter, having regard to any representations made by that member as to why the committee should do so;

-to notify the member concerned of its decision and the reasons for its decision in any case where the committee decides not to make a report or recommendations in respect of a local crime and disorder matter;

-to provide a copy of any committee report or recommendations to the member concerned (in respect of a local crime and disorder matter) and to such responsible and co-operating persons or bodies, as it thinks appropriate;

-to review responses to committee reports and recommendations and to monitor action taken by responsible and co-operating persons or bodies in relation to the discharge of crime and disorder functions by the responsible authorities;

3.3 The terms of reference for the Partnership and Regeneration Scrutiny Committee (as detailed in the Constitution and set out above) are by definition detailed, and to aid members in their duties, it would be fair to summarise key roles by way of the following bullet points:

- Monitoring the performance of local strategic partnerships in respect of policies and plans.
- Contributing to partnership policy and strategy development.
- Representing the views of the public to strategic partnerships.
- Acting as a “critical friend” to Betsi Cadwaladr University Health Board and other public bodies on the Island.
- To meet once a year to review decisions made and action taken by responsible authorities in respect of their crime and disorder functions.
- Economic Development/Regeneration matters.
- To keep the Committee’s work programme updated.

#### **4.0 CONCLUSION**

4.1 The Committee is requested to consider its draft work programme as detailed in **APPENDIX 1** and approve, revise or amend it as it deems appropriate.

Author: Geraint Wyn Roberts  
Job Title: Scrutiny Officer

Date: 18 November 2013

APPENDIX 1- Draft Work Programme
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CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

*APPENDIX 1*



**PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE WORK PROGRAMME**

Chair: Councillor Derlwyn Hughes  
Vice- Chair: Councillor Alun Mummery

The table below is the Partnership and Regeneration Scrutiny Committee Work Programme from May 2013 to May 2014. The Work Programme will be reported to each meeting of the Scrutiny Committee for the purpose of reviewing its content, consideration of new items or adjournment / withdrawal of items.

Contact: Geraint Wyn Roberts (Scrutiny Officer)  
Tel: 01248 752039  
E-mail: [gwrce@anglesey.gov.uk](mailto:gwrce@anglesey.gov.uk)

Date of Meeting	Item	Purpose	Location /Start Time
30 May 2013	Election of Committee Chair and Vice-Chair	Beginning of new municipal year2013-2014 and a requirement that the Committee elects a Chair and Vice Chair.	Council Chamber
17 June 2013	Betsi Cadwaladr University Health Board	Biannual briefing sessions from the Health Board to update members on their modernisation agenda, locality matters and public health issues.	Committee Room 1 /1pm
	Section 33 – Agreement for the Specialist Children’s Service	Pre decision Scrutiny on proposals to establish a single integrated Specialist Children’s Service in principle via a formal partnership agreement with the Betsi Cadwaladr University Health Board.	
	Adults safeguarding –Towards a North Wales Strategic Framework	Pre decision scrutiny on the strategic direction of safeguarding adults responsibility together with forming a view regarding the change to the current regional arrangements and the creation of a 2 tier North Wales Safeguarding Adult Board.	
	Committee Nomination to the Corporate Parenting Panel ( 1 member)	Nomination of a Committee member to the Panel that acts on behalf of the Council that ensures services to children /young People in	

Date of Meeting	Item	Purpose	Location /Start Time
	Committee Nomination to the Isle of Enterprise Programme Board (2 members) and the Service Excellence Programme Board (1 member).	care are of a high standard. Nomination of Committee members to two Programme Boards. The Anglesey Transformation Plan establishes three Programme Boards to oversee and drive change programmes and projects within the Council.	
25 July 2013	Strategic Partnerships	An overview and introduction to the role of the Community Safety Partnership, the Children and Young People Partnership and the Health and Social Care Partnership.	Committee Room 1 /1pm
	Dublin Declaration	Pre -decision Scrutiny prior to the Council entering into agreement to collaborate with other authorities to develop policy and practices to create age friendly communities.	
	Work Programme	To submit the Committee's draft Work programme for the Committee to approve, revise or amend.	
	Chair and Vice Chair Update and any announcement	To receive information from the Chair and Vice-Chair.	

Date of Meeting	Item	Purpose	Location /Start Time
25 September 2013	Economic Development and Regeneration	To submit information on the structure and work of Island of Anglesey Economic Development Service, to include an overview of their work on various partnerships to promote Economic development and regeneration on the Island.	Committee Room 1 /1pm
	Menter Môn	To submit information on the work of Menter Môn as it has a role to facilitate rural economic regeneration on Ynys Môn together with an overview of how it collaborates with Isle of Anglesey County Council to promote development and regeneration .A site visit, to see projects in action, maybe required during the year.	
	Work Programme	To submit the Committee's draft Work programme for the committee to approve, revise or amend.	
	Chair and Vice Chair Update and any announcement	To receive information from the Chair and Vice-Chair.	
28 November 2013	Partnership Unit	Update	Committee Room 1/1pm
	Crime and Disorder	Annual Overview of the Community Safety Partnership	
	Môn Communities First	To receive progress report on Môn Communities first. To include update on governance arrangements and the work in progress on the Island by Communities first partnership.	

Date of Meeting	Item	Purpose	Location /Start Time
	North Wales Fire and Rescue Authority	Consultation on Improvement Objectives	
	Work Programme	To submit the Committee's draft Work programme for the committee to approve, revise or amend.	
	Chair and Vice Chair Update and any announcement	To receive information from the Chair and Vice-Chair.	
15 January 2014	Consultation on the Executive's Initial Budget Proposals 2014-2015	Under the Council's Constitution the Committee shall consider the Executive's Initial Budget Proposals. On the 15 January 2014 the Committee will focus solely on the initial budget proposals in order for the Executive to be made aware of any comment(s) regarding their proposals and for a formal recommendation (s) to be made by the Scrutiny Committee.	Committee Room 1/1pm
	Work Programme	To submit the Committee's draft Work programme for the committee to approve, revise or amend.	
	Chair and Vice Chair Update and any announcement	To receive information from the Chair and Vice-Chair.	
13 March 2014	Island of Enterprise Transformation Project Board	Three Programme Boards have been established by the Council to drive change and improvement by the authority and to oversee a programme of work. Falling within the scope of the Partnership and Regeneration Scrutiny committee is the Island of Enterprise	

Date of Meeting	Item	Purpose	Location /Start Time	
		Transformation Programme Board and information will be submitted on the work undertaken by it since September 2013.		
	North Wales Police	Information in respect of the North Wales Police Force Communications Centre		
	North Wales Economic Ambition Board	Invite representative to give an overview of apprenticeships schemes and skills development.		
	Chair and Vice Chair Update and any announcement	To receive information from the Chair and Vice-Chair.		
	Additional item to be included in due course: <ul style="list-style-type: none"> <li>• Training session on best practice on holding partnerships to account</li> <li>• Betsi Cadwaladr University Health Board- To update members on their modernisation agenda, locality matters and public health issues.</li> </ul>			